

On-the-Job Training

What's in it for employers? A lot!

Here's how you can benefit by training workers in the skills your industry needs:

- Trainees for hard-to-fill jobs.
- Reimbursement for your training time for up to two years.*
- Savings on your L&I premiums.
- Equipment and tools for workers with physical limitations.
- You can keep the worker after the training, or not – you decide.
- Assistance from a vocational counselor in developing a training plan.



www.OJT.Lni.wa.gov

**For-profit employers must pay trainees.*



Washington State Department of
Labor & Industries

Workers' Compensation Services



Injured Workers + On-the-Job Training = Big Win

- Hands-on learning is one of the most successful training methods.
- Earn as you learn: continued time-loss benefits or wages.
- You are covered if you get hurt at work during OJT.
- If you have physical limitations, you can get special equipment and tools.

**Interested? Tell your Vocational
Rehabilitation Counselor.**

www.OJT.Lni.wa.gov

Other formats for persons with disabilities are available on request. Call 1-800-547-8367. TDD users, call 360-902-5797. L&I is an equal opportunity employer.

PUBLICATION F200-021-000 [11-2013]